

**Staffing Matters & Urgency Committee  
Draft Work Plan 2021-22**

21 June 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> <li>2. Workforce demographics at 31 March 2021 <ul style="list-style-type: none"> <li>• FTE</li> <li>• Equality Data</li> <li>• Absence and Well Being</li> <li>• Starters and Leavers</li> <li>• Reasons for leaving i.e. retirement, redundancy, dismissal, settlement agreement</li> <li>• Agency</li> </ul> </li> <li>3. Progress in implementing the new Corporate Leadership Group (CLG).</li> </ol>
19 July 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
16 August 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
20 September 2021	<ol style="list-style-type: none"> <li>1. Emergency Retention Protocol</li> <li>2. Redundancy, Retirement and Settlement Agreements</li> </ol>
18 October 2021	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
29 November 2021	<ol style="list-style-type: none"> <li>1. Appointment of the Managing Director of Make It York</li> <li>2. Redundancy, Retirement and Settlement Agreements</li> </ol>
17 January 2022	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>

	<ol style="list-style-type: none"> <li>2. Amendment to the Discretions Policy Statement, to allow for Salary Sacrificed Shared Cost AVCs (<i>item was deferred until 15<sup>th</sup> February</i>)</li> <li>3. Workforce demographics at 31 December 2021 <ul style="list-style-type: none"> <li>• FTE</li> <li>• Equality Data</li> <li>• Absence and Well Being</li> <li>• Starters and Leavers</li> <li>• Reasons for leaving i.e. retirement, redundancy, dismissal, settlement agreement</li> <li>• Agency</li> </ul> </li> </ol>
1 February 2022	<ol style="list-style-type: none"> <li>1. People Directorate Restructure</li> </ol>
15 February 2022	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> <li>2. Amendment to the Discretions Policy Statement, to allow for Salary Sacrificed Shared Cost AVCs</li> <li>3. Change to Committee Membership</li> </ol>
21 March 2022	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> <li>2. Amendment to the Discretions Policy Statement, to allow for Salary Sacrificed Shared Cost AVCs</li> <li>3. Retention Payments</li> </ol>
25 April 2022	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
16 May 2022	<ol style="list-style-type: none"> <li>1. Redundancy, Retirement and Settlement Agreements</li> </ol>
TBC June 2022	<ol style="list-style-type: none"> <li>1. Workforce Demographics as at 31<sup>st</sup> March 2022</li> <li>2. Executive Recruitment Searches</li> <li>3. Retention Payments</li> </ol>